

**MINUTES
BOARD OF DIRECTORS
SOUTH DURANGO SANITATION DISTRICT**

The regular meeting of the Board of Directors of the South Durango Sanitation District was held on January 21, 2021, at 6:00 p.m. via teleconference.

Present at the meeting were the following members of the Board of Directors:

Curt Piccoli
Pat Morrissey
Judy Campbell
Tom Price
Bud Gohn

Also present were Dave Marsa, Nic Ionita, Rick Johnson, and Bud Smith.

Attorney Smith introduced Resolution No. 2022-1, establishing a time and place for regular meetings. On motion duly made and seconded the resolution was approved.

The Board reviewed the minutes of December 16, 2021. On motion duly made and seconded, the minutes were approved.

The Board reviewed and approved payment of the District invoices.

The Board reviewed the December 2021 financial statements of the District. No significant changes or concerns were noted. Attorney Smith advised the Board that year end finals with adjusting entries would be available after the completion of the 2021 audit.

The monthly operations report was presented. No significant issues with the treatment plant were reported. The lift station at River Oaks Drive needs a new screen and starter.

Dave reported that the District effluent passed the new WET test which is required under the new permit. He also noted that testing has indicated the District should be able to meet the new manganese limit which goes into effect in 2024 without additional changes in the treatment process. The replacement effluent pumps have been installed at the plant. The new well has not been drilled. The cistern provides adequate water for winter needs. The well will be needed in the summer when sludge processing begins.

The startup of the new process for the plant upgrades is scheduled for the week of February 21.

Attorney Smith reviewed the requirements of the Healthy Families and Workplaces Act. The HFWA requires leave for all employees. The District provides the total annual leave required by the act however the accrual will need to be changed to comply with the act. On motion duly made and seconded, the Board approved changes to the District Personnel Policy to comply with HFWA.

On motion duly made and seconded, the Board authorized an executive session to discuss a personnel matter as permitted by CRS 24-6-401(4)(f).

The Board returned from the executive session. Attorney Smith recommended that Nic Ionita be terminated without cause effective January 31, 2022. He will receive pay for all accrued vacation and sick leave. On motion duly made and seconded, the recommendation was approved.

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The Board discussed raises for the District employees. On motion duly made and seconded, the Board approved an increase in the pay rate for Stephan Kimball of \$2/ hour with an additional \$1/hour increase when he obtains his C license and an increase in the pay rate for Doug Davis to \$25/hour.

There being no further business to come before the Board, the meeting was adjourned.